

CONFIDENTIAL



DD/S 68-2608

FILE

*Personnel 15*

28 MAY 1968

MEMORANDUM FOR: Executive Director-Comptroller

SUBJECT : Applicant Testing

1. This memorandum is for your information only.

2. As you know, we have been reorganizing the applicant testing program with a target date of 1 July 1968 for initiation of the new test and testing arrangements. We are able to provide herewith a current status and a program for the period immediately ahead:

25X1 a. The revision of the test itself will be completed by Dr. [ ] this week; it has been reduced in size and format but requires a full day divided into two principal segments. We will have it reviewed for content and sensitivity, particularly against the campus demonstration and Ervin Bill viewpoints.

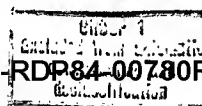
25X1 b. The test will be printed and distributed to and

[ ]

25X1 [ ]


25X1 d. The Director of Personnel will send the attached memorandum to all recruiters. The memorandum has been shown to Mr. [ ] and he has no worry with it. The recruiters will have the new test in hand as they inform appropriate school officials of the testing program. There may be schools which will elect not to have on-campus testing under the new arrangement, in which case our off-campus plans will be revised.

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3. While we set 1 July 1968 as our target for starting the use of the new test, it may be that the accomplishment of all of the above actions will require slipping that date somewhat. This is not considered critical since the recruitment program itself has leeway during the summer months.

4. We are also doing some additional analysis and thinking on the requirements for testing of applicants, including the suggestion that the non-intellectual portion be given at Headquarters when applicants who have been screened to that point appear for interviews and other pre-employment processing. We will be further reporting on this subject subsequently.

  
R. L. Bannerman  
Deputy Director  
for Support

Att

Cy of Proposed Memo for Recruiters

cc: Director of Personnel, w/cy of Att  
Director of Medical Services, w/cy of Att

SENDER WILL CHECK CLASSIFICATION TOP AND BOTTOM			
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CENTRAL INTELLIGENCE AGENCY OFFICIAL ROUTING SLIP			
TO	NAME AND ADDRESS	DATE	INITIALS
1	Executive Director	5/29	W
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<input type="checkbox"/>	ACTION	<input type="checkbox"/>	DIRECT REPLY
<input type="checkbox"/>	APPROVAL	<input type="checkbox"/>	DISPATCH
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Remarks: **COPY FOR THE READING BOARD**

Colonel White:

Attached is a memorandum covering our plans for our new program of applicant testing both on and off campus. I believe we can handle this without a flareback. The testing program will be administered most carefully to assure the avoidance of issues with university authorities. If you have any questions or want more detail, please advise.

R. L. BARNETT

FOLD HERE TO RETURN TO SENDER	
FROM: NAME, ADDRESS AND PHONE NO.	DATE
Deputy Director for Support	7D-24 28 MAY 1968

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